

HPLI Summary Averages Report

Selection Criteria: Organization is [REDACTED] HPLI Data between 4/26/2008 and 5/26/2009

Productivity Loss Data

Condition	% Day	N=	Age	% Pop	Per Person	Aggregate
Allergies	2.0%	883	42.6	29.2%	\$1,023.69	\$903,914.94
Anxiety	5.8%	187	40.3	6.2%	\$2,929.17	\$547,754.99
Arthritis	2.9%	243	52.2	8.0%	\$1,488.58	\$361,724.99
Asthma	1.2%	237	40.8	7.8%	\$597.09	\$141,509.99
Autoimmune	4.6%	54	45.7	1.8%	\$2,340.83	\$126,405.00
BackPain	7.8%	160	43.0	5.3%	\$3,955.13	\$632,820.00
Cancer	0.6%	69	51.9	2.3%	\$311.09	\$21,465.00
Depression	4.8%	176	41.2	5.8%	\$2,421.14	\$426,119.99
Diabetes	1.1%	134	49.3	4.4%	\$569.55	\$76,320.00
Digestive	1.4%	115	45.7	3.8%	\$705.13	\$81,089.99
HeartDisease	1.6%	64	50.2	2.1%	\$832.27	\$53,265.00
Hypertension	0.7%	551	49.3	18.2%	\$334.74	\$184,439.97
Mental	7.1%	15	39.7	0.5%	\$3,604.00	\$54,060.00
Metabolic	0.7%	166	48.4	5.5%	\$373.55	\$62,009.99
Migraines or headaches	6.0%	297	39.6	9.8%	\$3,075.61	\$913,454.98
NeckPain	2.6%	121	45.5	4.0%	\$1,314.05	\$158,999.99
Obesity	0.9%	892	44.4	29.5%	\$464.34	\$414,194.96
PeriphVascularDisease	0.0%	2	60.0	0.1%	\$0.00	\$0.00
Pulmonary	1.8%	6	54.6	0.2%	\$927.50	\$5,565.00
Respiratory	2.9%	53	44.7	1.8%	\$1,500.00	\$79,500.00
Seizures	0.1%	19	44.2	0.6%	\$41.84	\$795.00
Stroke	0.0%	3	43.5	0.1%	\$0.00	\$0.00

Total count of HRAs taken: 3027

LEGEND: % Day = Percentage of the day the average person with this condition is unproductive due to the condition.

N = Count of participants with the condition shown. % Pop = Percentage of the total HRA population with the condition.

'Per person' and 'Aggregate' figures are annual costs. These assume a labor cost per hour of \$26.50 and 240 workdays per year.

Total productivity loss is estimated at \$5,245,409.78 for a percent productivity loss of 3.41%

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Selection Criteria: Organization is [REDACTED] HPLI Data between 4/26/2008 and 5/26/2009

Absenteeism Data

Condition	#Absent	N=	Age	% Pop	Per Person	Aggregate
Allergies	0.026	883	42.6	29.2%	\$66.41	\$58,638.77
Anxiety	0.091	187	40.3	6.2%	\$231.27	\$43,247.96
Arthritis	0.170	243	52.2	8.0%	\$431.85	\$104,939.95
Asthma	0.051	237	40.8	7.8%	\$130.95	\$31,036.32
Autoimmune	0.694	54	45.7	1.8%	\$1,766.67	\$95,399.94
BackPain	0.105	160	43.0	5.3%	\$266.32	\$42,611.80
Cancer	0.134	69	51.9	2.3%	\$341.04	\$23,531.83
Depression	0.015	176	41.2	5.8%	\$39.02	\$6,868.39
Diabetes	0.065	134	49.3	4.4%	\$166.12	\$22,259.83
Digestive	0.017	115	45.7	3.8%	\$44.24	\$5,087.91
HeartDisease	0.145	64	50.2	2.1%	\$367.69	\$23,531.96
Mental	0.533	15	39.7	0.5%	\$1,356.80	\$20,351.99
Migraines or headaches	0.121	297	39.6	9.8%	\$308.36	\$91,583.91
NeckPain	0.029	121	45.5	4.0%	\$73.59	\$8,903.81
Respiratory	0.118	53	44.7	1.8%	\$300.00	\$15,899.93

Total count of HRAs taken: 3027

LEGEND: #Absent = Number of days absent over last 30 days due to the condition.

N = Count of participants with the condition shown. % Pop = Percentage of the total HRA population with the condition.

'Per person' and 'Aggregate' figures are annual costs. These assume a labor cost per hour of \$26.50 and 240 workdays per year.

Total absenteeism loss is estimated at \$593,894.29 for a percent absenteeism loss of 0.39%